

## INDIGENOUS & COMMUNITY RELATIONS POLICY



Redstone Resources Ltd (RDS) respects the traditions and cultures of Indigenous People, and recognises the unique relationship that Indigenous People have to both land and sea. RDS believes that effective management of indigenous matters forms an integral part of successful operations. RDS also expects its managers to be educated and active in fostering long-term relationships with Indigenous People.

RDS's core principles in dealing with indigenous and nonindigenous communities are;

- The building of trust and respect,
- A clear and concise approach to negotiations with landholders,
- Adherence to acceptable protocols and meeting procedures that are endorsed by local community representatives,
- Identification and implementation of commercial enterprises, employment and career development opportunities.

RDS recognises that culturally significant sites and issues may from time to time be identified on its leases. RDS Management, Employees and Associates undertake to comply with the requirements of the Aboriginal Heritage Act 1972 in preserving these Sites.

## We will do this by;

- Understanding and respecting the needs and aspirations of all members of the communities that we work with,
- Conducting our activities in ways which will benefit those with whom we work,
- Demonstrating respect for the values, views and rights of individuals.

## We will work to build relationships founded upon;

- Open and transparent communication,
- Learning from others,
- Mutual interdependence, and
- Sharing success.

**Richard Homsany** 

Chairman

**Brett Hodgins** 

Technical Director

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